


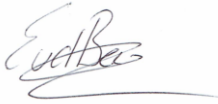


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Freyr Trade & Services, located at Krewerderweg 20, 9905 PM Holwierde, is engaged in the execution of UXO clearance operations and the selling of innovative detection equipment. Freyr Trade & Services is responsible for the processing of various personal data as shown in this privacy statement.

Privacy policy

The basic principles of our privacy policy are:

- We always tell you what we do with your data.
- We only use the data for the purpose for which we obtained it.
- We do not collect, use or store more data than we need to achieve the purpose for which we obtained the data.
- We only collect, use and store data if there is no other way to achieve the same goal.
- The more privacy-sensitive information about you, the less we use the data.
- We only use the data for which there is a legal basis.
- We take appropriate security measures against loss of or unauthorized access to personal data.
- We have taken measures to facilitate the exercise of your rights.

Categories of personal data

Freyr Trade & Services processes personal data in the following categories:

- Normal personal data.
- Special personal data.

Processes

Freyr Trade & Services processes personal data in the context of the following processes:

1. Contact with potential customers via the website.
2. The delivery of services.
3. Invoicing and payment.

1. Contact with potential customers via website

Which data do we process?

For this process, we only process normal personal data (such as your name, e-mail address and telephone number), the message you left, including any personal data you left in that message.

Why do we process your data?

We process your data for service purposes:

- to be able to follow up your message and to inform you about the next steps;
- of improving our website.

Why are we allowed to use your personal data?

Because you fill out the contact form and you want to contact us. Filling in the contact form is considered by us as permission to use your data.

Who has access to your data?

Only Freyr Trade & Services employees who need the personal data to respond to your request for contact have direct access to your data.

How long do we keep your personal data?

We keep this information until we have marked your message as "handled" unless we are required to retain your information longer by law.

2. The delivery of services

Which data do we process?

For this process, we only process normal personal data. It concerns the data necessary for the execution of the assignment in accordance with the contract/agreement, such as contact details (such as name, e-mail address and telephone number). We also process career information and personal details, such as CVs, from our own and hired staff. This in order to deliver/present staff with the right competencies to our customers.

Why do we process your data?

We process the data in the context of the acquisition and execution of services within our scope.

The contact details are processed in order to implement the services agreed upon in the contract. This concerns both contracts between Freyr Trade & Services and clients and between Freyr Trade & Services and hired third parties (freelancers, subcontractors). The data is used for communication regarding project management.

The career and personal data (internal and external) are used to demonstrate that the staff is proposed/deployed that meets customer requirements (competence).

Why are we allowed we use your personal data?

Because we have concluded an agreement with you and / or have received your permission.

Who has access to your data?

Only Freyr Trade & Services employees who need personal data to be able to offer and/or deliver the services.

How long do we keep your personal data?

We save personal data in accordance with the legal retention periods.

3. Invoicing and payment

Which data do we process?

All data required for sending invoices and making payments in the context of agreements such as bank details.

Why do we process your data?

The bank details are processed in order to implement the agreement concluded. It both concerns agreements between Freyr Trade & Services and clients and between Freyr Trade & Services and third parties (freelancers, subcontractors). The data is used for invoicing and payment.

Why are we allowed we use your personal data?

Because we have concluded an agreement with you.

Who has access to your data?

Only Freyr Trade & Services employees who need personal data for billing or payment purposes.

How long do we keep your personal data?

We save this data in accordance with the legal retention periods.

Special and/or sensitive personal data that we process

Freyr Trade & Services does NOT process special and / or sensitive personal data of customers.

Special and / or sensitive personal data are processed from own and hired staff. This concerns data such as the passport number and citizen service number (BSN). This data is used for booking flights and hotels for (hired) staff. The data will only be processed after the explicit and unambiguous consent of the persons involved. Once the data has served its purpose, it will be deleted.

Automated decision making

Freyr Trade & Services does NOT take decisions on the basis of automated processing regarding matters that may have (significant) consequences for persons. These are decisions that are made by computer programs or systems, without a person (for example, a Freyr Trade & Services employee) being involved.

Sharing of personal data with third parties

Freyr Trade & Services shares your personal data with various third parties if this is necessary for the execution of the agreement and to comply with a possible legal obligation. We conclude a processing agreement with companies that process your data on our behalf to ensure the same level of security and confidentiality of your data. Freyr Trade & Services remains responsible for these processes. In addition, Freyr Trade & Services provides your personal data to other third parties. We only do this with your explicit permission.

Cookies, or similar techniques, that we use

Freyr Trade & Services uses only technical and functional cookies. And analytical cookies that do not infringe on your privacy. A cookie is a small text file that is stored on your computer, tablet or smartphone when you first visit this website.

The cookies we use are necessary for the technical operation of the website and your ease of use. They ensure that the website works properly and, for example, remember your preferences. We can also use this to optimize our website. You can opt-out of cookies by setting your internet browser so that it no longer stores cookies. In addition, you can also delete all the information that was previously saved via the settings of your browser.

View, modify or delete data

You have the right to view, correct or delete your personal data. In addition, you have the right to withdraw your consent for data processing or to object to the processing of your personal data by Freyr Trade & Services and you have the right to data transferability. This means that you can submit a request to us to send the personal data that we hold about you in a computer file to you or another organization mentioned by you.

You can send a request for access, correction, deletion, data transfer of your personal data or request for withdrawal of your consent or objection to the processing of your personal data to [info@Freyr Trade & Services.nl](mailto:info@FreyrTrade&Services.nl).

Freyr Trade & Services would also like to point out that you have the possibility to file a complaint with the national data protection authority, the Dutch Data Protection Authority. You can do this via the following link: <https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteit-persoonsgegevens/tip-ons>.

How we protect personal data

Freyr Trade & Services takes the protection of your data seriously and takes appropriate measures to prevent abuse, loss, unauthorized access, unwanted disclosure, and unauthorized changes. If you have the impression that your data is not properly protected or there are indications of abuse, please contact our customer service or via [info@Freyr Trade & Services.nl](mailto:info@FreyrTrade&Services.nl)

Questions and feedback

If you have any questions about the Privacy Policy of Freyr Trade & Services, you can always contact us. We are happy to help you if you need information about your data or if you want to change it. You have the express right to correct your data.

Contact details:

<https://www.freyr.services>

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